

Please note that a vote cast by mail may be revoked by way of a written declaration sent to the Company at the same address within the same deadline.

**INSTRUCTIONS:**

Table A is for voting on specific proposed resolutions.

Table B is for voting in the event of a proposal to amend, supplement or substitute that of Table A, where practicable. In this respect, where present, Table B allows the vote cast in Table A to be (i) confirmed, (ii) revoked or (iii) amended. If the option is chosen to revoke the votes cast in Table A, the corresponding shares will not be taken into account for the purpose of calculating the majority and the share of capital required to approve the resolution. Voters by mail may only tick one box in each table. In the event of an unclear vote, the vote cast will not be considered valid and the corresponding shares will not therefore be taken into account for the purpose of calculating the majority and the share of capital required to approve the resolutions. Please note that if the proposals in Table A are not approved, only the proposals previously published on the Company website will be voted on, in the terms set out in the call notice.

<b>RESOLUTION 1 – FINANCIAL STATEMENTS AS AT 31 DECEMBER 2021 - APPROVAL OF THE DOCUMENTATION ON THE FINANCIAL STATEMENTS - COVERAGE OF THE LOSS FOR THE YEAR</b>	
<b>TABLE A</b>	<b>TABLE B</b>
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A  I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

<b>RESOLUTION 2 – REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID – APPROVAL OF THE FIRST SECTION (REMUNERATION POLICY)</b>	
<b>TABLE A</b>	<b>TABLE B</b>
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A  I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

<b>RESOLUTION 3 – REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID – NON-BINDING VOTE ON THE SECOND SECTION (2021 COMPENSATION)</b>	
<b>TABLE A</b>	<b>TABLE B</b>
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A  I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

<b>RESOLUTION 4 – DETERMINATIONS FOLLOWING THE TERMINATION OF OFFICE OF A DIRECTOR - APPOINTMENT OF A DIRECTOR</b>	
<b>TABLE A</b>	<b>TABLE B</b>
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A  I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

Voter by mail	Signature
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RESOLUTION 5 – STOCK OPTION PLAN - GRANTING OF OPTIONS TO EMPLOYEES, RELATED AND CONSEQUENT RESOLUTIONS	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A  I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 6 – STOCK OPTION PLAN - ISSUE OF SHARES TO SERVICE THE INITIATIVE, AMENDMENT TO ARTICLE 5 OF THE COMPANY BYLAWS, RELATED AND CONSEQUENT RESOLUTIONS	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A  I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 7 – USE OF RESERVES TO COVER THE LOSS FOR THE YEAR - DEFINITIVE REDUCTION EXCLUDING THE OBLIGATION FOR SUBSEQUENT REINTEGRATION	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A  I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

WHERE APPLICABLE
<b>CORPORATE LIABILITY ACTION</b>
Corporate liability action proposed pursuant to art. 2393, subsection 2, of the Italian Civil Code by shareholders at the time of approving the financial statements
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain

Voter by mail	Signature
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