

**TIM S.P.A.**  
**ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING**  
**07 APRIL 2022**  
**Summary Report of the votes (art. 125-quater D.Lgs. no. 58/1998)**

**ORDINARY SESSION**

1. Financial statements as at 31 December 2021 - Approval of the documentation on the financial statements - Coverage of the loss for the year

	Number of shares	% ordinary share capital
<b>Shares represented at the shareholders' meeting</b>	8,854,839,840	57.76%
<b>Shares on which a vote was expressed</b>	8,854,839,840	57.76%
<b>Votes in favour</b>	8,371,574,515	54.61%
<b>Votes against</b>	15,988,788	0.10%
<b>Abstentions of vote</b>	467,276,537	3.05%

2. Report on the remuneration policy and compensation paid - Approval of the first section (remuneration policy)

	Number of shares	% ordinary share capital
<b>Shares represented at the shareholders' meeting</b>	8,854,839,840	57.76%
<b>Shares on which a vote was expressed</b>	8,854,839,840	57.76%
<b>Votes in favour</b>	6,839,861,793	44.62%
<b>Votes against</b>	1,939,849,681	12.65%
<b>Abstentions of vote</b>	75,128,366	0.49%

3. Report on the remuneration policy and compensation paid - Non-binding vote on the second section (2021 compensation)

	Number of shares	% ordinary share capital
<b>Shares represented at the shareholders' meeting</b>	8,854,839,840	57.76%
<b>Shares on which a vote was expressed</b>	8,854,839,840	57.76%
<b>Votes in favour</b>	5,293,538,255	34.53%
<b>Votes against</b>	3,486,173,219	22.74%
<b>Abstentions of vote</b>	75,128,366	0.49%

4. Determinations following the termination of office of a Director - Appointment of a Director

	Number of shares	% ordinary share capital
<b>Shares represented at the shareholders' meeting</b>	8,854,839,840	57.76%
<b>Shares on which a vote was expressed</b>	8,854,839,840	57.76%
<b>Votes in favour</b>	8,775,113,836	57.24%
<b>Votes against</b>	4,665,713	0.03%
<b>Abstentions of vote</b>	75,060,291	0.49%

5. Stock Option Plan - Granting of options to employees, related and consequent resolutions

	Number of shares	% ordinary share capital
<b>Shares represented at the shareholders' meeting</b>	8,854,839,840	57.76%
<b>Shares on which a vote was expressed</b>	8,854,839,840	57.76%
<b>Votes in favour</b>	7,104,258,365	46.34%
<b>Votes against</b>	1,675,529,212	10.93%
<b>Abstentions of vote</b>	75,052,263	0.49%

## EXTRAORDINARY SESSION

6. Stock Option Plan - Issue of shares to service the initiative, amendment to Article 5 of the Company Bylaws, related and consequent resolutions

	Number of shares	% ordinary share capital
<b>Shares represented at the shareholders' meeting</b>	8,854,839,840	57.76%
<b>Shares on which a vote was expressed</b>	8,854,839,840	57.76%
<b>Votes in favour</b>	7,227,515,268	47.15%
<b>Votes against</b>	1,552,255,685	10.12%
<b>Abstentions of vote</b>	75,068,887	0.49%

7. Use of reserves to cover the loss for the year - Definitive reduction excluding the obligation for subsequent reintegration

	Number of shares	% ordinary share capital
<b>Shares represented at the shareholders' meeting</b>	8,854,839,840	57.76%
<b>Shares on which a vote was expressed</b>	8,854,839,840	57.76%
<b>Votes in favour</b>	8,387,939,088	54.72%
<b>Votes against</b>	88,692,998	0.58%
<b>Abstentions of vote</b>	378,207,754	2.46%