



Ordinary Shareholders' Meeting
April 20, 2023 11.00 a.m. (single call)

TIM S.p.A.
Registered Office in Milan at Via Gaetano Negri 1
General Administration and Secondary Office in Rome at Corso d'Italia 41
Certified email: telecomitalia@pec.telecomitalia.it
Share capital 11,677,002,855.10 euros fully paid-up
Tax Code/VAT Registration Number/Milan Monza-Brianza Lodi Business Register Number 00488410010

BALLOT CARD BY MAIL

PLEASE COMPLETE CLEARLY AND LEGIBLY

Details of the person entitled to vote

INDIVIDUALS

Last name and first name

Place and date of birth

Tax Code

COMPANIES, ORGANISATIONS

Name or company name

Registered office address

Tax Code

Surname and name of the legal representative

Place and date of birth of the legal representative

Number of shares owned by the person entitled to vote

deposited with

_____ (depository intermediary),

ABI

_____ CAB _____

I hereby declare, under my own responsibility, that:

- I am not in any of the situations that would deny me the entitlement to vote under current legal provisions and the Bylaws of TIM S.p.A.
- I have the necessary powers to represent the legal subject referred to above.

Date

Signature

Votes by mail cannot be cast by proxy. The ballot card must be signed by the person entitled to vote. Where a right to vote is held jointly, it must be signed by the common representative, if any; failing that, all the joint holders are required to sign. Unsigned ballot cards will not be taken into account. Ballot cards that do not indicate how the person intends to vote will be calculated for the purpose of determining the quorum at the Shareholders' Meeting but will not be taken into account for the purpose of calculating the majority and the share of capital required to approve resolutions.

When sending the ballot card, place the pages on which the voting intentions have been stated (2 to 3), duly signed, in a sealed envelope (envelope A). Place envelope A (containing the voting intentions) in a second envelope B, together with this page, duly signed. Envelope B must be received at the following address not later than **April 19, 2023**

TIM
Corporate Affairs - Ref. Vote
Via Gaetano Negri, 1
20123 Milan - Italy

Please note that a vote cast by mail may be revoked by way of a written declaration sent to the Company at the same address within the same deadline.

INSTRUCTIONS:

Table A is for voting on specific proposed resolutions.

Table B is for voting in the event of a proposal to amend, supplement or substitute that of Table A, where practicable. In this respect, where present, Table B allows the vote cast in Table A to be (i) confirmed, (ii) revoked or (iii) amended. If the option is chosen to revoke the votes cast in Table A, the corresponding shares will not be taken into account for the purpose of calculating the majority and the share of capital required to approve the resolution. Voters by mail may only tick one box in each table. In the event of an unclear vote, the vote cast will not be considered valid, and the corresponding shares will not therefore be taken into account for the purpose of calculating the majority and the share of capital required to approve the resolutions. Please note that if the proposals in Table A are not approved, only the proposals previously published on the Company website will be voted on, in the terms set out in the call notice.

RESOLUTION 1 – FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022 - COVERAGE OF THE OPERATING LOSS	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 2 – REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID – APPROVAL OF THE FIRST SECTION (REMUNERATION POLICY)	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 2 BIS – REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID – NON - BINDING VOTE ON THE SECOND SECTION (2022 FINAL BALANCE)	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 3 – RESOLUTIONS ARISING FROM THE RESIGNATION OF THREE DIRECTORS – SUBSTITUTION OF LUCA DE MEO	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 3 BIS – RESOLUTIONS ARISING FROM THE RESIGNATION OF THREE DIRECTORS – SUBSTITUTION OF FRANCK CADORET	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

Voter by mail	Signature
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RESOLUTION 3 TER – RESOLUTIONS ARISING FROM THE RESIGNATION OF THREE DIRECTORS – SUBSTITUTION OF ARNAUD ROY DE PUYFONTAINE	
TABLE A	TABLE B
Proposal of Shareholder <i>[indicate relevant Shareholder's name/company name]</i>	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 4 – SHORT-TERM INCENTIVE PLAN (MBO) 2023- APPROVAL OF THE FINANCIAL INSTRUMENT-BASED REMUNERATION PLAN, RELATED AND CONSEQUENT RESOLUTIONS	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 5 – LONG-TERM INCENTIVE PLAN 2023-2025- APPROVAL OF THE FINANCIAL INSTRUMENT- BASED REMUNERATION PLAN, RELATED AND CONSEQUENT RESOLUTIONS	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

RESOLUTION 6 – REQUEST FOR AUTHORISATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES TO SERVICE THE SHORT-TERM INCENTIVE PLAN (MBO) 2023 AND THE LONG-TERM INCENTIVE PLAN 2023-2025, INHERENT AND CONSEQUENT RESOLUTIONS.	
TABLE A	TABLE B
Board proposal, as per report	In the case of voting on a proposal to amend, supplement or substitute the resolution referred to in Table A
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain	<input type="checkbox"/> I confirm the instructions in Table A <input type="checkbox"/> I revoke the instructions in Table A I modify the instructions in Table A and <input type="checkbox"/> vote for the amendment/supplement proposed by the Board of Directors <input type="checkbox"/> vote for the amendment/supplement and/or alternative proposal by another shareholder <input type="checkbox"/> vote against all amendments/supplements and/or alternative proposals <input type="checkbox"/> abstain on all amendments/supplements and/or alternative proposals

WHERE APPLICABLE CORPORATE LIABILITY ACTION
Corporate liability action proposed pursuant to art. 2393, subsection 2, of the Italian Civil Code by shareholders at the time of approving the financial statements
<input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> Abstain

Voter by mail	Signature	.
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