TIM S.p.A.
Company subject to the direction and coordination of Poste Italiane S.p.A.
Registered Office in Milan Via Gaetano Negri no. 1
General Administration and Secondary Office in Rome at Via di Val Cannuta no. 182
PEC box: telecomitalia@pec.telecomitalia.it
Share capital: € 6.000.000.000,00 fully paid up
Tax Code/VAT No. and registration number with the Milan-Monza Brianza-Lodi Companies Register: 00488410010

CALL OF ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING

The Shareholders' Meeting of TIM S.p.A. ("TIM" or the "Company") is convened, in ordinary and extraordinary session, on 17 December 2026, at 11 a.m. (single call), in Milan, Via Gaetano Negri n. 1, with the following

AGENDA

Ordinary Meeting

1. Consensual termination of the appointment of EY S.p.A. as independent auditors for the financial years 2019-2027, pursuant to Article 13, paragraph 4, of Legislative Decree No. 39 of 27 January 2010 and Article 7 of Ministerial Decree No. 261 of 28 December 2012, and revocation of the Shareholders' Meeting resolution of 15 April 2026 appointing PwC S.p.A. as independent auditors for the nine-year period 2028-2036. Related and consequent resolutions.

2. Appointment of the independent auditors for the nine-year period 2026-2034 and determination of the related remuneration. Related and consequent resolutions.

3. Revocation, for the part not executed, of the authorization to purchase treasury shares issued by the Shareholders' Meeting of 15 April 2026 pursuant to Article 2357 of the Italian Civil Code and Article 132 of Legislative Decree No. 58 of 24 February 1998, without prejudice to the authorization for the disposal of treasury shares issued by the same Shareholders' Meeting pursuant to Article 2357-ter of the Italian Civil Code. Related and consequent resolutions.

Extraordinary Meeting

1. Revocation of the resolution to cancel treasury shares without reduction of share capital adopted by the Shareholders' Meeting of 15 April 2026 in extraordinary session and of the related delegation to the Board of Directors, with consequent amendment of Article 5 of the Articles of Association. Related and consequent resolutions.

2. Proposals to amend the Articles of Association with reference to: (i) Article 5 (with the deletion of Articles 5.4 and 5.5), (ii) Article 8 (and in particular: Articles 8.3, 8.7 and 8.9), (iii) Article 16 (and in particular: Articles 16.1, 16.3, 16.8, 16.10, 16.11, 16.12, 16.13 and 16.16), (iv) Article 17 (and in particular: Article 17.3), (v) Article 18 (and in particular: Article 18.2, with the insertion of Article 18.5), as well as (vi) the insertion of a transitional clause in Article 21. Related and consequent resolutions.

Methods of holding the Assembly

Without prejudice to the procedures for the preventive exercise of voting rights specified below, the Board of Directors, with the favourable vote of the majority of independent directors, resolved, pursuant to Article 125-bis.1, paragraph 2, of Legislative Decree no. 58 of 24 February 1998 ("TUF") and the Regulation *pursuant to* Article 125-bis.1 TUF (as defined below), that attendance at the Shareholders' Meeting and the exercise of voting rights shall take place exclusively through the representative designated by the Company pursuant to Article 135-undecies of the TUF, identified as Studio Legale Trevisan & Associati di Milano (the "Designated Representative"), in the person of Avv. Dario Trevisan or his substitutes in the event of impediment. The Appointed Representative may also be granted proxies and/or sub-proxies pursuant to Article 135-novies of the TUF, notwithstanding Article 135-undecies, paragraph 4, of the TUF. It should be noted that the Directors, Statutory Auditors, the Secretary of the Meeting and the Designated Representative may also attend the Shareholders' Meeting by means of telecommunications, without the Chairman and the Secretary having to be in the same place.
The conditions and procedures for shareholders' participation in the Shareholders' Meeting are governed by the regulations approved on 10 November 2026 by the Board of Directors, with the favourable vote of the majority of independent directors, pursuant to Article 125-bis.1, paragraph 3, of the TUF (the "Regulations *pursuant to* Article 125-bis.1 of the TUF"), published on the Company's website at the address Gruppo TIM | Regulations.

Request for the Shareholders' Meeting to be held in a physical place

Pursuant to Article 125-bis.1, paragraph 5, of the TUF and the Regulations *pursuant to* Article 125-bis.1 of the TUF, shareholders who represent, even jointly, one twentieth of the share capital with voting rights for the items on the Agenda may request, within five days of the publication of this notice, that the Shareholders' Meeting be held by means of a meeting in a physical location, without exclusive recourse to the Appointed Representative. The request, accompanied by information on the identity of the requesting shareholders and the intermediary's communication certifying ownership of the shareholding, must be sent in writing to TIM S.p.A., Corporate Affairs - Ref. Agenda, Via Gaetano Negri n. 1, 20123 MILAN - Italy, or by email to assemblea.azionisti@pec.telecomitalia.it. Notice of any exercise of this right will be given within three days by supplementing this notice.

Entitlement to the right to speak and vote

Persons entitled to attend and vote at the Shareholders' Meeting are those for whom the reference intermediary transmits to the Company the appropriate communication certifying the entitlement to the right on 8 December 2026 (*record date*). Those who become holders of shares after that date will not have the right to attend and vote at the Shareholders' Meeting.
The communication of the reference intermediary must be received by the Company by the end of the 3rd trading day prior to the date set for the Shareholders' Meeting (i.e. by 14 December 2026). The right to attend and vote remains unaffected if the communication is received by the Company after this deadline, provided that it is received before the start of the Shareholders' Meeting, it being understood that attendance and voting may only take place through the Designated Representative.

Shareholders with shares deposited with the Company must use the usual communication channels available to them.

Integration of the Agenda and presentation of resolution proposals

Pursuant to Article 126-bis of the TUF, shareholders who, also jointly, represent at least one fortieth (i.e. 2.5%) of the share capital and who legitimize themselves in the forms provided for by the applicable regulations to exercise the right may: (i) request, within three days of the publication of this notice (i.e. by 20 November 2026), the addition of the list of items to be discussed, indicating in the request the additional items they propose; (ii) submit, within ten days of the publication of this notice (i.e. by 27 November 2026), proposals for resolutions on items already on the Agenda, as possibly supplemented.

Requests and proposals, together with a report illustrating the reasons for them and a copy of an identity document of the applicant (or of the legal representative or attorney with suitable powers, together with documentation attesting to his or her qualification or powers), must be received within the respective deadlines indicated above, in writing to the address:

TIM S.p.A.
Corporate Affairs - Ref. Agenda
Via Gaetano Negri n. 1
20123 MILAN - Italy,

or by *email* to assemblea.azionisti@pec.telecomitalia.it.

Subject to verification of the regularity of the exercise of the right, the Company will give notice of the additions to the Agenda, in the same forms prescribed for the publication of the notice of call, within eight days following the publication of this notice (i.e. by 25 November 2026), and of the submission of further resolution proposals on the items already on the Agenda, in the same forms, at least fifteen days before the Shareholders' Meeting (i.e. by 2 December 2026). At the same time as the publication of the notice of integration or presentation, the report prepared by the requesting Shareholders, accompanied by any assessments by the Board of Directors, will be made available to the public in the same forms provided for the documentation relating to the Shareholders' Meeting.

Additions to the Agenda are not permitted for items on which the Shareholders' Meeting resolves, in accordance with the law, on the proposal of the Directors or on the basis of a project or report prepared by them, other than those referred to in Article 125-ter, paragraph 1, of the TUF.

Shareholders who intend to exercise the right are invited to contact the Company's *Corporate Affairs* office in advance to define any necessary operational details.

Documentation

The reports on the items on the Agenda, with the related resolution proposals, and the remaining documentation of the Shareholders' Meeting will be made available on the "1INFO" storage mechanism (www.1Info.it) as well as on the Company's website at www.gruppotim.it/assemblea within the terms of the law.

The documentation can also be requested by contacting the addresses mentioned at the bottom of this notice.

The Articles of Association, the Shareholders' Meeting Regulations and the Regulations *pursuant to* Article 125-bis.1 of the TUF are available on the Company's website (https://www.gruppotim.it/it.html).

Questions

Pursuant to Article 127-ter, paragraph 3-bis, of the TUF, those entitled to vote, entitled to vote in the forms provided for by the applicable regulations, may ask questions on the items on the Agenda only before the Shareholders' Meeting, sending them in writing by 9 December 2026 to the following address:

TIM S.p.A.
Corporate Affairs - Ref. Questions
Via Gaetano Negri n. 1
20123 MILAN - Italy,

or by email to assemblea.azionisti@pec.telecomitalia.it

Questions submitted as above, pertaining to the items on the Agenda, will be answered by publication on the Company's website at www.gruppotim.it/assemblea at least three days before the Shareholders' Meeting and therefore by 14 December 2026. The Company may provide a single answer to questions with the same content.

Preventive exercise of voting rights

Pursuant to Article 18.1 of the Articles of Association and Article 125-bis.1, paragraph 2, of the TUF, the holder of the right may also exercise the vote, by submitting it by 16 December 2026:

- electronically exclusively through the appropriate section of the https://agmlive.computershare.it/agmlive/nos/tim2026dic website;
- by mail, using the form that can be downloaded in a printable version from the Company's website at www.gruppotim.it/assemblea.

The dedicated electronic voting function will be available from 8 December 2026 and the form for exercising postal voting from 17 November 2026.

The envelope containing the completed and signed postal ballot paper (to be included in an additional sealed envelope), a copy of the identity document of the person signing the ballot, any suitable documentation to certify its legitimacy, must be sent to the following address:

TIM S.p.A.
Corporate Affairs - Rating Ref.
Via Gaetano Negri n. 1
20123 MILAN - Italy

Representation at the Shareholders' Meeting

As specified above and pursuant to the Regulations *pursuant to* Article 125-bis.1 *of* the TUF, attendance at the Shareholders' Meeting is permitted only by granting a proxy and/or sub-proxy to the Appointed Representative, pursuant to:

– Article 135-undecies of the TUF, by means of the "Proxy Form to the Appointed Representative", or

– of art. 135-novies of the TUF, with the right to use the appropriate ordinary and/or sub-proxy forms made available, in the manner described below.

Proxy pursuant to Article 135-undecies of the TUF

The Appointed Representative may be granted a written proxy pursuant to Article 135-undecies of the TUF, at no cost to the delegating party (except for any shipping costs), with voting instructions on all or some of the items on the Agenda. The proxy to the Appointed Representative pursuant to art. 135-undecies of the TUF must be granted by completing and signing the specific Proxy Form to the Appointed Representative which will be available from 17 November 2026, in a printable and/or editable version, in the section of the www.gruppotim.it/assemblea website dedicated to this Shareholders' Meeting. The proxy form to the Appointed Representative, duly completed, with the relevant written voting instructions, accompanied by a copy of an identity document of the delegating party (or of the legal representative or attorney with suitable powers, together with documentation certifying their qualification or powers), must be received, in original, by 15 December 2026, at 11.59 pm (i.e. by the end of the second trading day prior to the date set for the Shareholders' Meeting):

– for proxies with handwritten signature, to the address:
Trevisan & Associati Law Firm
Viale Majno n. 45 20122 MILAN - Italy;

– for proxies with qualified electronic signature or digital signature, by certified e-mail, to the address: rappresentante-designato@pec.it.
Within the same term and in the same manner, the proxy and voting instructions may be revoked. It should be noted that the proxy has no effect with regard to proposals for which voting instructions have not been given.

Proxy pursuant to Article 135-novies of the TUF
The Appointed Representative may be granted proxies and/or sub-proxies pursuant to Article 135-novies of the TUF, notwithstanding Article 135-undecies, paragraph 4, of the TUF and pursuant to the Regulations *pursuant to* Article 125-bis.1 *of* the TUF, with voting instructions on all or some of the items on the Agenda. Without prejudice to the generic proxy form *pursuant to* Article 135-novies *of* the TUF (available immediately), the Appointed Representative has reserved the right to make available specific proxy and sub-proxy forms specific to this Shareholders' Meeting. These templates will be published in the appropriate section of the www.gruppotim.it/assemblea website, in printable and/or editable versions. The proxies *pursuant to* Article 135-novies of the TUF, accompanied by a copy of an identity document of the delegating party (or of the legal representative or attorney with suitable powers, together with documentation certifying their qualification or powers), must be delivered, by 16 December 2026, at 12:00 noon, to the Trevisan & Associati Law Firm, by post, to the address:
Trevisan & Associati Law Firm,
Viale Majno n. 45
20122 MILAN - Italy,
or by electronic communication, to the certified e-mail address: rappresentante-designato@pec.it or e-mail: rappresentante-designato@trevisanlaw.it.
Within the same term and in the same manner, the proxy and voting instructions may be revoked.
Starting from 17 November 2026, the Appointed Representative will be available for clarification or information at the addresses indicated above and/or at the toll-free number: 800 134 679 (on working days and hours).

Total number of shares and voting rights
The subscribed and paid-up share capital of TIM S.p.A. is equal to € 6,000,000,000.00, divided into 2,135,725,819 ordinary shares (with voting rights in the Company's ordinary and extraordinary shareholders' meetings), all of which have no par value, of which, as of today, 920,934 treasury shares.

More information
Further information on the exercise of the rights due to members is available on the www.gruppotim.it/assemblea website.
For any requests and information, the e-mail address assemblea.azionisti@pec.telecomitalia.it and, on weekdays, from 9.30 a.m. to 12.30 p.m.:
– the toll-free number 800 020 220 (for calls from Italy)
– the number +39 011 2293603 (for calls from abroad)

November 17, 2026