



Ordinary Shareholders' Meeting
28 January 2026 h. 11.00 in single call

TIM S.p.A.
Registered Office in Milan Via Gaetano Blacks n. 1
General Headquarters and Secondary Office in Rome Via di Val Cannuta n. 182
PEC box: telecomitalia@pec.telecomitalia.it
Share capital € 11,677,002,855.10 fully paid-up
Tax Code/VAT Number/ Milan Monza-Brianza Business Register Lodi 00488410010

BALLOT CARD BY MAIL

FILL IN CLEARLY AND LEGIBLY

Names of the holder of voting rights

NATURAL PERSONS

Surname and first name

Place and date of birth

Tax code

COMPANIES, INSTITUTIONS

Name or company name

Registered office address

Tax code

Surname and first name of the legal representative

Place and date of birth of the legal representative

Number of shares held by the voting holder

deposited at

☐ (depository intermediary),

ABI

CAB

I declare under my own responsibility:

- ☐ that I am not in any of the situations involving lack of legitimacy to vote pursuant to the provisions of the law in force and the Articles of Association of TIM S.p.A.
- ☐ to be the holder of suitable representative power of the legal person referred to above.

Date

Signature

Voting by mail cannot be exercised by proxy. The ballot paper must be signed by the person entitled to vote. In the case of joint ownership, the signature must be affixed by the common representative, if any; in its absence, the signature of all the co-owners is required. Cards without signature will not be taken into consideration. Ballot papers without a voting indication are in any case taken into account for the purposes of the regular constitution of the Shareholders' Meeting, but are not taken into account for the purposes of calculating the majority and the share of capital required for the approval of the resolutions.

To submit, place the pages relating to the voting instructions (from 2 to 4), duly signed, in a sealed envelope (envelope A). Insert envelope A (containing the voting instructions) in a second envelope B, together with this page also signed. Envelope B must be received by **27 January 2026** at the following address:

TIM
Corporate Affairs – Ref. Rating
Via Gaetano Blacks n. 1
20123 Milan – Italy

Please note that, by means of a written declaration sent to the Company to the same address within the same deadline, the vote exercised by correspondence may be revoked.

INSTRUCTIONS:

Panel A is intended for voting on specific resolution proposals.

Panel B is intended for voting in the event of a proposal that amends, supplements or alternatives to the one referred to in Panel A, where practicable. In this regard, where present, Panel B provides for the possibility of (i) confirming, (ii) revoking or (iii) modifying the voting indications expressed in Panel A. If the option of revoking the indications in Panel A is chosen, the corresponding shares will not be taken into account for the purposes of calculating the majority and the share of capital required for the approval of the resolution. The mail-in voter may tick only one box in each box. In the event of an equivocal vote, the voting indication will not be considered effective and consequently the corresponding shares will not be taken into account for the purposes of calculating the majority and the share of capital required for the approval of the resolutions. It should be noted that only proposals previously published on the Company's website, within the terms resulting from the notice of call, will be put to the vote, where the proposals referred to in Table A are not approved.

ORDINARY PART.

RESOLUTION 1 – APPOINTMENT OF TWO DIRECTORS FOLLOWING RESIGNATION AND SUBSEQUENT CO-OPTION PURSUANT TO ARTICLE 2386 OF THE ITALIAN CIVIL CODE AND THE ARTICLES OF ASSOCIATION IN FORCE. ANY RESOLUTIONS PURSUANT TO ART. 2390 OF THE ITALIAN CIVIL CODE. RELATED AND CONSEQUENT RESOLUTIONS – 1ST APPOINTMENT OF AVV. PERRAZZELLI	
PANEL A	PANEL B
Council proposal, as per the report <input type="checkbox"/> Favorable <input type="checkbox"/> Contrary <input type="checkbox"/> Abstained	In the event of a vote on a proposal that amends, supplements or alternatives to the one referred to in Panel A
	<input type="checkbox"/> I confirm the indications under Panel A <input type="checkbox"/> I revoke the indications under Panel A I modify the indications under Panel A and <input type="checkbox"/> vote in favour of the amendment/integration proposed by the Board of Directors <input type="checkbox"/> vote in favour of the modification/integration and/or alternative proposal of another shareholder <input type="checkbox"/> vote against all changes/additions and/or alternative proposals <input type="checkbox"/> I abstain from all changes/additions and/or alternative proposals

RESOLUTION 1 – APPOINTMENT OF TWO DIRECTORS FOLLOWING RESIGNATION AND SUBSEQUENT CO-OPTION PURSUANT TO ARTICLE 2386 OF THE ITALIAN CIVIL CODE AND THE ARTICLES OF ASSOCIATION IN FORCE. ANY RESOLUTIONS PURSUANT TO ART. 2390 OF THE ITALIAN CIVIL CODE. RELATED AND CONSEQUENT RESOLUTIONS – 1.B APPOINTMENT OF PROF. CAVALAGLIO	
PANEL A	PANEL B
Council proposal, as per the report <input type="checkbox"/> Favorable <input type="checkbox"/> Contrary <input type="checkbox"/> Abstained	In the event of a vote on a proposal that amends, supplements or alternatives to the one referred to in Panel A
	<input type="checkbox"/> I confirm the indications under Panel A <input type="checkbox"/> I revoke the indications under Panel A I modify the indications under Panel A and <input type="checkbox"/> vote in favour of the amendment/integration proposed by the Board of Directors <input type="checkbox"/> vote in favour of the modification/integration and/or alternative proposal of another shareholder <input type="checkbox"/> vote against all changes/additions and/or alternative proposals <input type="checkbox"/> I abstain from all changes/additions and/or alternative proposals

EXTRAORDINARY SESSION.

RESOLUTION 2. VOLUNTARY REDUCTION OF THE SHARE CAPITAL, PURSUANT TO AND FOR THE PURPOSES OF ART. 2445 OF THE ITALIAN CIVIL CODE, AT EURO 6,000,000,000.00, ALLOCATING THE AMOUNT COMING FROM (I) TO THE LEGAL RESERVE UP TO ONE FIFTH OF THE SHARE CAPITAL AND, FOR THE REMAINING PART, (II) TO THE AVAILABLE RESERVE OF EQUITY. AMENDMENT OF ART. 5.1 OF THE STATUTE. RELATED AND CONSEQUENT RESOLUTIONS.	
PANEL A	PANEL B
Council proposal, as per the report <input type="checkbox"/> Favorable <input type="checkbox"/> Contrary <input type="checkbox"/> Abstained	In the event of a vote on a proposal that amends, supplements or alternatives to the one referred to in Panel A
	<input type="checkbox"/> I confirm the indications under Panel A <input type="checkbox"/> I revoke the indications under Panel A I modify the indications under Panel A and <input type="checkbox"/> vote in favour of the amendment/integration proposed by the Board of Directors <input type="checkbox"/> vote in favour of the modification/integration and/or alternative proposal of another shareholder <input type="checkbox"/> vote against all changes/additions and/or alternative proposals <input type="checkbox"/> I abstain from all changes/additions and/or alternative proposals

RESOLUTION 3. CONVERSION OF SAVINGS SHARES INTO ORDINARY SHARES: (I) GRANTING THE HOLDERS OF SAVINGS SHARES THE RIGHT TO CONVERT THEM INTO ORDINARY SHARES, WITH PAYMENT OF A CASH ADJUSTMENT BY THE COMPANY; AND (II) MANDATORY CONVERSION INTO ORDINARY SHARES OF SAVINGS SHARES FOR WHICH THE CONVERSION OPTION REFERRED TO IN POINT (I) IS NOT EXERCISED, ALSO WITH PAYMENT OF A CASH ADJUSTMENT BY THE COMPANY. AMENDMENT OF ARTICLES 5, 6, 14, 18, 19 AND 20 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS.	
PANEL A	PANEL B
<input type="checkbox"/> Proposal submitted by the Board of Directors <input type="checkbox"/> Favorable <input type="checkbox"/> Contrary <input type="checkbox"/> Abstained	In the event of a vote on a proposal that amends, supplements or alternatives to the one referred to in Panel A

Postal voter	Signature
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<input type="checkbox"/> Proposal of the Shareholder Michele Petrera <input type="checkbox"/> Favorable <input type="checkbox"/> Contrary <input type="checkbox"/> Abstained	<input type="checkbox"/> I confirm the indications under Panel A <input type="checkbox"/> I revoke the indications under Panel A I modify the indications under Panel A and <input type="checkbox"/> vote in favour of the amendment/integration proposed by the Board of Directors <input type="checkbox"/> vote in favour of the modification/integration and/or alternative proposal of another shareholder <input type="checkbox"/> vote against all changes/additions and/or alternative proposals <input type="checkbox"/> I abstain from all changes/additions and/or alternative proposals
<input type="checkbox"/> Shareholder proposal D&C Governance Technologies s.r.l. <input type="checkbox"/> Favorable <input type="checkbox"/> Contrary <input type="checkbox"/> Abstained	

Postal voter	Signature
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