



LA FORZA DELLE CONNESSIONI

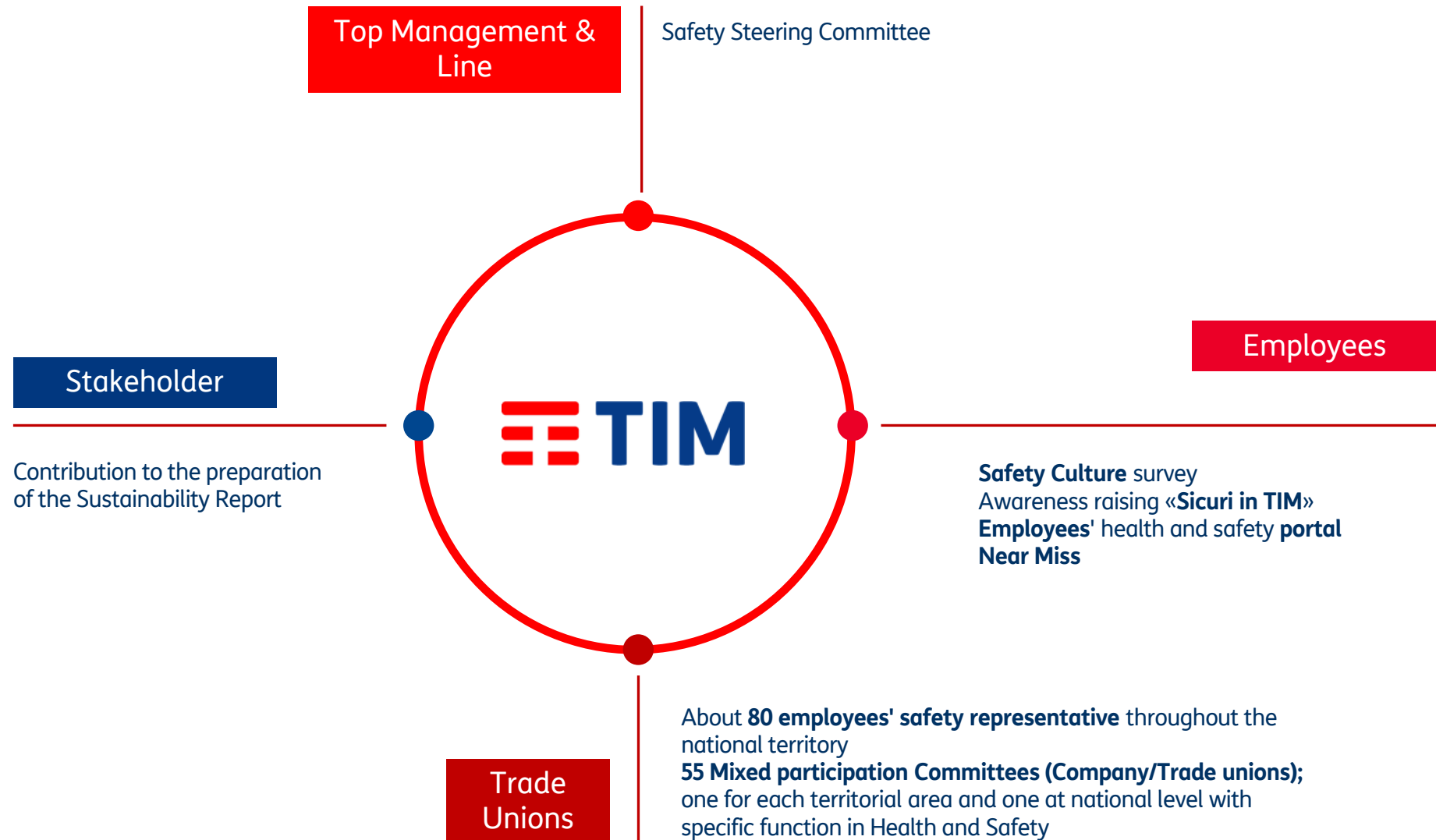
Occupational Health & Safety

Management & Governance System

Maggio 2023



Participatory approach



Safety Steering Committee – Organization and Operation

Permanent Members

- CEO
- Head of Chief Network, Operations & Wholesale Office
- Head of HRO
- Head of HRO.IR.HSE
- Head of Chief Enterprise and Innovative Solutions Office
- Head of Chief Consumer, Small & Medium Market Office
- Head of Chief Public Affairs & Security Office
- Head of Compliance
- Head of Legal and Tax
- Head of Procurement
- Head of Real Estate
- Head of Chief Financial Office
- Other Heads of Departments or Group Companies are involved, when necessary, for specific topics.

Operation

- Memo of the meeting with indication of the decisions taken
- Identification of referral persons and setting up of working tables to define and develop action plans
- The Executive Management is regularly involved in OHS matters (3 or 4 meetings a year) and once a year the Board of Directors is also updated through the Risk Control Committee

Comunicato AD del 19 aprile 2019

Organizational Design n. 174 del 13 giugno 2019

Organizational Design Comunicato 19 ottobre 2021

Organizational Design Comunicato 09 febbraio 2022

Safety Steering Committee – Mission & Commitment

**Increase
Commitment**

**Improve the Group's
Governance**

**Encourage
Integration and
Execution**

**Define strategic H&S
Policy and Targets**

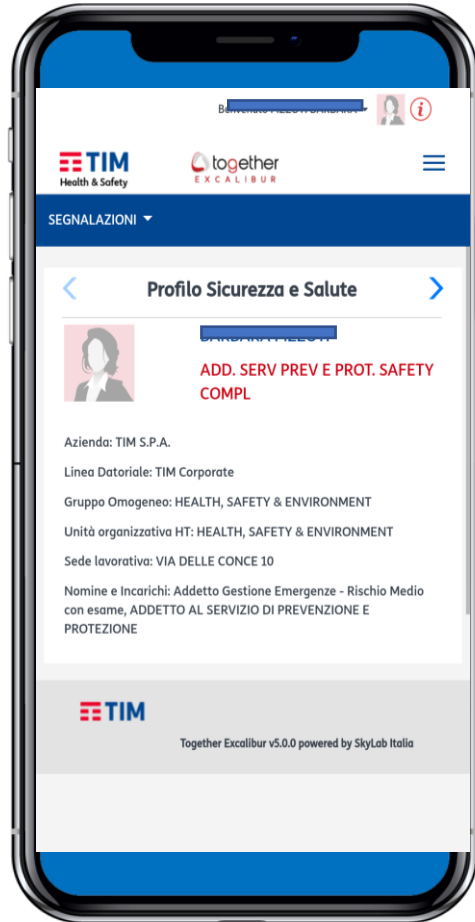
**Guarantee Control and
Monitoring**

**Define horizontal
and vertical
Action Plans**

Promote Safety Culture



Employees' health and safety portal



E-tool

Centralized **monitoring**, control and management of **processes, verification requirements** and **deadlines** due to D.lgs. 81/08

Structuring and **optimization** of Safety core processes (e.g.: Risk Assessment, Emergency and First Aid Management, Check and Reporting Anomalies, Accidents, Individual Protective Measures...)

#01

Health and Safety Profile

#02

Risk sheet

#03

Individual Protective Measure

#04

Health surveillance