



WHISTLEBLOWING MECHANISM

Insight

TIM Group

June 2025



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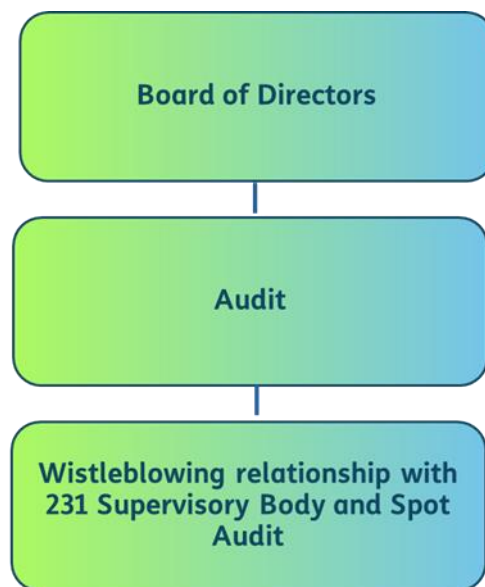
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1. Insights on the Reporting Mechanism (Whistleblowing)

The TIM Group entrusts the Audit Department with oversight of the Whistleblowing channel. In particular, this oversight is ensured through the “Whistleblowing Relationship with 231 Supervisory Body & Spot Audit” function, which is responsible for:

- managing whistleblowing reports,
- providing support in relations with the 231 Supervisory Body,
- managing Audit activities not included in the Audit Plan,
- overseeing the company’s whistleblowing mechanism.



- It ensures the management of whistleblowing reports, support in relations with the 231 Supervisory Body, as well as the management of audit activities not included in the Plan that arise from requests from the Control Bodies and Senior Management.

It should also be noted that, should one wish to submit a report orally, it is possible to request a direct meeting with a member of TIM’s Supervisory Body and/or of the relevant Subsidiaries’ Supervisory Bodies and/or, on their behalf, with the Audit Function staff involved in supporting the Supervisory Body pursuant to this procedure.



2. Reporting of breaches

Below is the table showing confirmed cases of violations as of 31.12.24.

Reporting areas	Number of breaches in FY 2024
Corruption or Bribery	0
Discrimination or Harassment	30
Customer privacy data	0
Conflicts of interest	0
Money Laundering or Insider trading	0