

TIM S.p.A.
Registered Office in Milan at Via Gaetano Negri no. 1
General Administration and Secondary Office in Rome at Corso d'Italia no. 41
PEC - Certified Electronic Mail: telecomitalia@pec.telecomitalia.it
Share capital 11,677,002,855.10 euros fully paid up
Tax Code/VAT Registration Number/Milan Monza-Brianza Lodi Business
Register Number 00488410010

BALLOT CARD BY MAIL

PLE,	ASE COMPLETE CLEARLY AND LEGIBLY
Details of the person entitled to vote	
INDIVIDUALS Surname and first name	
Place and date of birth	
Tax code	
Companies, organisations	
Name or company name	
Registered office address	
Tax code	
Surname and first name of the legal represent	tative
Place and date of birth of the legal representat	tive
Number of shares owned by the person entitle	ed to vote
deposited with	depository intermediary),
ABI	CAB
I hereby declare, under my own responsibility, that: I am not in any of the situations that would deny me the entitlement to vote under current legal provisions and the Bylaws of TIM S.p.A.	
 I have the necessary powers to represent Date	the legal subject referred to above. Signature

Votes by mail cannot be cast by proxy. The ballot card must be signed by the person entitled to vote. Where a right to vote is held jointly the signature must be placed by the common representative if appointed, otherwise all the joint holders are required to sign. Unsigned ballot cards will not be taken into account. Ballot cards that do not indicate how the person intends to vote will be calculated for the purpose of determining the quorum at the Shareholders' Meeting, but will not be taken into

account for the purpose of calculating the majority and the share of capital required to approve resolutions.

When sending the ballot card, place the pages on which the voting intentions have been stated (2 to 4), duly signed, in a sealed envelope (envelope A). Place envelope A (containing the voting intentions) in a second envelope B, together with this page, duly signed. Envelope B must be received at the following address not later than 22 April 2020

TIM

Corporate Affairs – Ref. Vote

Via Gaetano Negri 1

20123 Milan – Italy

It should be noted that a vote cast by mail may be revoked with a written declaration sent to the Company at the same address within the same deadline



INSTRUCTIONS:

<u>Table A</u> is for casting a vote on specific proposed resolutions.

Table B is for casting a vote in the event of the proposed resolutions on the agenda being (i) amended or supplemented and/or (ii) alternative resolutions being made. In this respect, Table B provides for the vote cast in Table A to be (i) confirmed, (ii) revoked or (iii) amended. If the option is chosen to revoke the votes cast in Table A, the corresponding shares will not be taken into account for the purpose of calculating the majority and the share of capital required to approve the resolution. Voters by mail may only tick one box in each table. In the event of an unclear vote, the vote cast will not be considered valid and the corresponding shares will not therefore be taken into account for the purpose of calculating the majority and the share of capital required to approve the resolutions.

RESOLUTION 1 – FINANCIAL STATEMENTS AS AT 31 DECEMBER 2019 – 1A APPROVAL OF THE FINANCIAL STATEMENTS DOCUMENTATION	
TABLE A	TABLE B
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it
	□ I confirm the instructions in Table A
F	□ I revoke the instructions in Table A
□ For	I modify the instructions in Table A and
□ Against	□ vote for the amendment/supplement proposed by the Board of Directors
□ Abstain	u vote for the amendment/supplement and/or alternative proposal made by another shareholder
	□ vote against all proposals for amendments/supplements and/or alternative proposals □ I abstain on all the proposals for amendments/supplements and/or alternative proposals

RESOLUTION 1 - FINANCIAL STATEMENTS AS AT 31 DECEMBER 2019 - 1B ALLOCATION OF PROFITS FOR THE YEAR AND DISTRIBUTION OF DIVIDENDS		
TABLE A	TABLE B	
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it	
	□ I confirm the instructions in Table A □ I revoke the instructions in Table A	
□ For		
□ Against □ Abstain	I modify the instructions in Table A and □ vote for the amendment/supplement proposed by the Board of Directors □ vote for the amendment/supplement and/or alternative proposal made by another shareholder	
	□ vote against all proposals for amendments/supplements and/or alternative proposals □ I abstain on all the proposals for amendments/supplements and/or alternative proposals	

RESOLUTION 2 – DECISIONS REGARDING THE TERMINATION OF OFFICE OF TWO DIRECTORS – 2A SUBSTITUTION OF FULVIO CONTI	
TABLE A	TABLE B
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it
□ For □ Against □ Abstain	□ I confirm the instructions in Table A □ I revoke the instructions in Table A I modify the instructions in Table A and □ vote for the amendment/supplement proposed by the Board of Directors □ vote for the amendment/supplement and/or alternative proposal made by another shareholder □ vote against all proposals for amendments/supplements and/or alternative proposals □ I abstain on all the proposals for amendments/supplements and/or alternative proposals

TABLE A	TABLE B
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it
	□ I confirm the instructions in Table A
_	□ I revoke the instructions in Table A
□ For	I modify the instructions in Table A and
□ Against	uvote for the amendment/supplement proposed by the Board of Directors
□ Abstain	u vote for the amendment/supplement and/or alternative proposal made by another shareholder
	u vote against all proposals for amendments/supplements and/or alternative proposals I abstain on all the proposals for amendments/supplements and/or alternative proposals

Voter by mail	Signature



TABLE A	TABLE B
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it
	□ I confirm the instructions in Table A
F	□ I revoke the instructions in Table A
□ For	I modify the instructions in Table A and
□ Against	□ vote for the amendment/supplement proposed by the Board of Directors
□ Abstain	u vote for the amendment/supplement and/or alternative proposal made by anoth shareholder
	u vote against all proposals for amendments/supplements and/or alternative proposals labstain on all the proposals for amendments/supplements and/or alternative proposals

TABLE A	TABLE B
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it
	□ I confirm the instructions in Table A
_	□ I revoke the instructions in Table A
□ For	I modify the instructions in Table A and
□ Against	□ vote for the amendment/supplement proposed by the Board of Directors
□ Abstain	 vote for the amendment/supplement and/or alternative proposal made by another shareholder
	uvote against all proposals for amendments/supplements and/or alternative proposals
	□ I abstain on all the proposals for amendments/supplements and/or alternative proposals

RESOLUTION 4 – LONG TERM INCENTIVE PLAN 2020 – 2022 – APPROVAL OF THE INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS, RELATED AND CONSEQUENT RESOLUTIONS	
TABLE A	TABLE B
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it
□ For □ Against □ Abstain	□ I confirm the instructions in Table A □ I revoke the instructions in Table A I modify the instructions in Table A and □ vote for the amendment/supplement proposed by the Board of Directors □ vote for the amendment/supplement and/or alternative proposal made by another shareholder □ vote against all proposals for amendments/supplements and/or alternative proposals □ I abstain on all the proposals for amendments/supplements and/or alternative proposals

RESOLUTION 5 – LONG TERM INCENTIVE PLAN 2020 – 2022 – ISSUE OF SHARES TO SERVICE THE PLAN, AMENDMENT OF ART. 5 OF THE COMPANY'S BY-LAWS, RELATED AND CONSEQUENT RESOLUTIONS		
TABLE A	TABLE B	
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it	
	□ I confirm the instructions in Table A	
- For	□ I revoke the instructions in Table A	
□ For □ Against □ Abstain	I modify the instructions in Table A and vote for the amendment/supplement proposed by the Board of Directors vote for the amendment/supplement and/or alternative proposal made by another shareholder	
	□ vote against all proposals for amendments/supplements and/or alternative proposals □ I abstain on all the proposals for amendments/supplements and/or alternative proposals	

Voter by mail	Signature



RESOLUTION 6 – 2020 EMPLOYEE SHARE PLAN – ISSUE OF SHARES TO SERVICE THE PLAN, AMENDMENT OF ART. 5 OF THE COMPANY'S BY-LAWS, RELATED AND CONSEQUENT RESOLUTIONS	
TABLE A	TABLE B
Proposed Board resolution	In case of voting on (i) amendments or supplements to the proposed resolution referred to in Table A or (ii) alternative proposals with respect to it
	□ I confirm the instructions in Table A
_	□ I revoke the instructions in Table A
□ For	I modify the instructions in Table A and
□ Against	□ vote for the amendment/supplement proposed by the Board of Directors
□ Abstain	u vote for the amendment/supplement and/or alternative proposal made by another shareholder
	up vote against all proposals for amendments/supplements and/or alternative proposals
	□ I abstain on all the proposals for amendments/supplements and/or alternative proposals

tase of voting on (i) amendments or supplements to the proposed resolution referred to in the le A or (ii) alternative proposals with respect to it confirm the instructions in Table A
revoke the instructions in Table A
modify the instructions in Table A and vote for the amendment/supplement proposed by the Board of Directors vote against all proposals for amendment/supplement made by the Board of Directors
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